

Operational Assembly: Kurian Tharakunnel reported the following highlights from the October 11 meeting. Business & Facilities is still working on quotes for installation of artwork in the J Building, and also on the matter of electric car maintenance and charging stations on campus. Academic Affairs reported that twelve students were accepted with full tuition & fees awards in the college's first semester in the H1B grant consortium. Human Resources reported on progress made in working with union representatives to bring the college into compliance with Vaccination/Test mandates, and that Sexual Harassment training for employees is wrapping up. The DEI Framework Committee is examining action plans to be developed to move forward with a DEI culture on campus. Research reported that the SENSE survey was sent to students last week and will be active through the first week in November. Faculty are asked to encourage new students to complete the survey.

Academic Senate: The October Academic Senate meeting is tomorrow – Tuesday, October 19.

Student Success: Faculty Dr. Sheldon Turner provided an update on year three of Guided Pathways Pillar 1 *Clarify the Path*, highlighting that three of the goals are nearly complete: complete all program maps, finalize the new catalog/map webpage, and streamline the communication process from curriculum approval to implementation. Goals in progress are: designing and scheduling faculty training on mapping, and institutionalization of processes, principles, and framework. Training will include guiding principles (e.g. take a class within discipline in first semester), conducting transfer research, and new course categories. Pathways for part-time students are also being explored and it was pointed out that the program maps are a tool that are customized and adjusted as students progress.

Vaccination/Test Compliance Updates: President Moore reported that 85 percent of employees are in compliance with the Executive Order for vaccination or testing, as are 32 percent of students. Employee Group Leaders and staff from HR and IT were acknowledged for their efforts in reaching out and assisting with any issues. Communication to students started two weeks later than employees and is now a focus, with calls being made to students and “nudge” texting through Persistence Plus. Ms. Garcia and the TCSA were acknowledged for their assistance in spreading the word to students about compliance.

Strategic Plan Quarter 1 Updates: Action Plan Leaders provided updates on the three goals in Strategic Plan. Dean Jennifer Davidson reported on Goal 1. *Assure quality and innovation in teaching and learning to increase student recruitment, retention, and completion*, with Action Plans of strengthening instruction engagement across all courses and developing courses, degrees, and certificates in a variety of formats, including accelerated and online formats.

Dr. Rushi reported on Goal 2. *Cultivate a diverse, equitable, and inclusive work environment that fosters employee engagement to support students*, with Action Plans of expanding DEI professional development, increasing social events and recognition for employees, and conducting a DEI Audit of employee policies and procedures.

AVP Paul Jensen reported on Goal 3. *Strengthen the College's relationship with the community and prepare students to enter the local workforce*, with Action Plans of hosting Triton Invitational Series in academic and student development areas and implementing Getting Hired panel discussions with employment professionals. Everyone is encouraged to review the detailed reports available in the Strategic Planning area in the employee portal under Employee Resources.