



**Regular Meeting of the
Board of Trustees**

NOTICE: Due to Governor Pritzker's Stay at Home Order of 03/20/20, this Board meeting will be held via teleconference utilizing the number listed below.

Individuals who wish to address the Board of Trustees during the Citizen Participation portion of the meeting should send an email to susanpage@triton.edu including your name, town/affiliation, and the item you wish to address, no later than Tuesday, April 21, 2020 at 6:00 p.m.

Agenda

Tuesday, April 21, 2020

- I. CALL TO ORDER**

April 21, 2020 at 6:35 p.m.
Teleconference Toll Free Number 877-873-8018
Access Code: 6586330#
- II. ROLL CALL**
- III. APPROVAL OF BOARD MINUTES – VOLUME LVI**

Minutes of the Regular Board Meeting of March 24, 2020, No. 13
- IV. COMMENTS ON THIS AGENDA**
- V. CITIZEN PARTICIPATION**
- VI. REPORTS/ANNOUNCEMENTS – Employee Groups**
- VII. STUDENT SENATE REPORT**
- VIII. BOARD COMMITTEE REPORTS**
 - A. Academic Affairs/Student Affairs
 - B. Finance/Maintenance & Operations
- IX. ADMINISTRATIVE REPORT**
- X. PRESIDENT'S REPORT**
- XI. CHAIRMAN'S REPORT**

XII. NEW BUSINESS

A. Board Policy – Second Reading

Student Affairs

5105 Student Code of Conduct/Triton Trust

5201 Academic Placement

B. Action Exhibits

16420 Budget Transfers

16421 Certificate of Final Completion and Authorization of Final Payment for the N Building Boiler Burner Replacement Project

16422 Room Rental Fee Changes

16423 Heartland Business Systems Notebook Purchase – Confirmation of Board Poll

16424 College Curriculum Committee Recommendations

16425 Extra Duty Bonus Compensation Associated with Emergency Staffing Due to COVID 19 Campus Closure – Confirmation of Board Poll

C. Bills and Invoices

D. Closed Session – To discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation

E. Human Resources Report

Administrative Contracts and Increases*

- Andrea Bangura, Dean of Students
- Belkis Torres-Capeles, Dean of Continuing Education

XIII. COMMUNICATIONS – INFORMATION

A. Human Resources Information Materials

B. Informational Material

XIV. ADJOURNMENT

*Contracts are posted on the Triton College Board of Trustees Website under Meeting Schedule (<https://www.triton.edu/about/administration/board-of-trustees/>).

AGREEMENT

This Agreement is made and entered into this 21st day of April, 2020 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Andrea Bangura as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Students. It is agreed as follows:

1. The Board shall employ the Administrator commencing from April 14, 2020 and ending June 30, 2021 and said Administrator shall be compensated at the annual basic salary rate of \$110,000 payable in installments. Effective July 1, 2020, the compensation shall be \$113,025.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Andrea Bangura and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District
No. 504 (Triton College),
County of Cook and State of Illinois

By: _____

By: _____

AGREEMENT

This Agreement is made and entered into this 21st day of April, 2020 in River Grove, Illinois by and between the Board of Trustees of Community College District #504, Triton College, (hereinafter referred to as the "Board") and Belkis Torres-Capeles as Administrator (hereinafter referred to as "Administrator") for the position of Dean of Continuing Education. It is agreed as follows:

1. The Board shall employ the Administrator commencing from March 31, 2020 and ending June 30, 2021 and said Administrator shall be compensated at the annual basic salary rate of \$115,000 payable in installments. Effective July 1, 2020, the compensation shall be \$118,162.
2. The Administrator has represented to the Board that he/she has the ability and fully meets the qualifications to hold the position and perform the duties of the approved job description as prescribed by the Board, incorporated by reference as though specifically set forth herein and, where applicable, the statutes of the State of Illinois. It is understood by the parties that all explicit and all implicit representations made by the Administrator regarding his/her qualifications and credentials to hold said position have been relied upon by the Board in the formation of this Agreement and is a material basis for the formation of the Agreement.
3. During the term of this Agreement, the Administrator agrees to faithfully perform and discharge all services and duties as may be assigned the Administrator and the Administrator agrees to comply with all rules, regulations and practices of the College in the performance of said services and duties.
4. The Administrator agrees to perform all assigned services and duties to the satisfaction of the President of the College and the Board. The Administrator acknowledges and agrees that the Board may make reassignments of position as specified in the Administrative Policy Manual within the Board's sole and exclusive discretion.
5. This Agreement is subject to all matters set forth in the College's Administrative Policy Manual, and the terms and provisions of such manual in effect from time to time are incorporated by reference as though specifically set forth herein. The Board specifically reserves the right to amend the Administrative Policy Manual at any time according to its sole and exclusive discretion and all such amendments, if any, shall govern this Agreement.
6. This Agreement is for the personal services of Belkis Torres-Capeles and may not be assigned, in whole or in part, by either party, without the prior written approval of the other party.
7. This Agreement shall be governed by, and construed in accordance with the laws of the State of Illinois.

Administrator

Board of Trustees of Community College District
No. 504 (Triton College),
County of Cook and State of Illinois

By: _____

By: _____