

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees, held in the Triton College Boardroom and via public teleconference, to order at 6:40 p.m. All provisions for conducting this meeting remotely were followed in compliance with the Open Meetings Act and current Executive Orders, with Chairman Stephens, President Mary-Rita Moore, and others present in the Boardroom. Following the Pledge of Allegiance, roll call was taken.

Present: Mrs. Lisa Bickel, Mr. Luke Casson, Mr. Glover Johnson, Mr. Steven Page,  
Mrs. Elizabeth Potter, Mr. Rich Regan, Mr. Mark Stephens, Ms. Diane Viverito.

**APPROVAL OF BOARD MINUTES**

Mrs. Bickel made a motion, seconded by Mr. Casson, to approve the minutes of the Regular Board Meeting of February 16, 2021.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

Tony Johnston, Cook County College Teachers Union President, representing Classified, Mid-Managers, and Full-time Faculty, addressed the Board regarding the need for vaccinations of employees for a safe reopening. He urged the Board to provide vaccinations for employees.

Myrna LaRosa, faculty, addressed the Board on the safe reopening of the college. She asked about employees receiving vaccinations at the Cook County site on campus and where federal funding coming to the college was spent. AVP of Facilities John Lambrecht reported on renovations to ventilation, with upgraded filtration and increased outdoor air intake.

Cassandra Hutchinson, from the IT department, addressed the Board regarding Triton decisions. She expressed concern about returning to campus and suggested waiting until the summer semester, and also discussed vice presidents receiving two-year contracts.

Geri Brewer, nursing chairperson, addressed the Board regarding the need to negotiate the upcoming contract. She commented that the last two months has been disheartening for faculty and she hopes the teams can come to the table and make things right.

Patricia Brantley, employee, addressed the Board about the return to campus plan, asking that staff and students be allowed to express their concerns and strategies for their protection on campus, and that the college remain flexible.

Daniele Manni, faculty member, addressed the Board regarding Faculty Association negotiations and reopening plan. He discussed the issue of in-person negotiations and expressed his hope for a successful reopening and timely conclusion of negotiations.

Christina Brophy, faculty member, addressed the Board about reopening, commenting that many of her students have been diagnosed and hospitalized with COVID-19. In order to not endanger students or vulnerable families, she feels that those who want to should be allowed to remain remote and that Triton should take every precaution.

Chairman Stephens thanked everyone for their time and sharing their thoughts, and encouraged attendance at future Board meetings to stay informed.

#### **REPORTS/ANNOUNCEMENTS – Employee Groups**

Faculty Association President Leslie Wester reported that she looks forward to the negotiating teams meeting tomorrow, commenting that because administration has refused to meet virtually, faculty have filed a ULP. Regarding a return to campus, she noted that it's important everyone work together for a safe reopening, and they are looking to see a safety plan including information on ventilation, cleaning, shared office spaces, and interacting with students.

Mid-Management Association Vice President Dorota Krzykowska thanked President Moore for her email about reopening and is looking for more information on flex scheduling and precautions to keep everyone safe.

Classified Association President Katrina Mooney reported that the union leaders met with President Moore last week regarding returning to campus and all were concerned with safety and want to see a comprehensive safety plan.

Chairman Stephens commented that the entire janitorial staff was trained and certified for COVID, the ventilation has been upgraded to the highest filtration possible, everyone is wearing masks, and there is social distance signage and floor markings. He has a great deal of confidence in Administration and is sure the President will address communication needs as employees return to campus.

Adjunct Faculty Association President Bill Justiz thanked President Moore for her meeting with union leadership. He congratulated Kelly McFarland on being named Outstanding Adjunct Faculty of the Year.

#### **STUDENT SENATE REPORT**

TCSA President Megan Sroka reported that the tuition increase was discussed with students and the feedback they provided was understanding that Triton's tuition is still one of the

lowest and so they accept it. Nursing students expressed that they've had work hours cut because of COVID, so it's hard for them, but they understand that it is a low cost program compared to others in the state. Ms. Sroka discussed upcoming activities including TCSA E-Board elections, PTK Meet & Greet and Induction Ceremony after Spring Break.

## **BOARD COMMITTEE REPORTS**

### Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met virtually earlier this month, discussed curriculum, and ask the Board for their support.

### Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on March 3, reviewed seven new business items and one purchasing schedule, and forwarded six new business items to the Board with a recommendation for approval.

## **ADMINISTRATIVE REPORT**

Representatives from the Illinois Community College Trustees Association were present to recognize Vice Chairwoman Diane Viverito on her 25 years of service as a Trustee. ICCTA Executive Director Jim Reed and ICCTA Board President Jon Looney presented Ms. Viverito with an award in honor of her years of devotion to higher education and dedication to Triton College and the Illinois community college system.

## **PRESIDENT'S REPORT**

President Mary-Rita Moore congratulated Ms. Viverito on her award, and acknowledged some of Ms. Viverito's contributions to the college including her service as Chair of the Board Academic Affairs/Student Affairs Committee, Co-Chair of the 50<sup>th</sup> Anniversary Steering Committee, and representing the Board at various organizations such as the Association of Governing Boards and American Association of Community Colleges. President Moore thanked Ms. Viverito on behalf of the students and employees for her dedication and involvement in the lives of students at many events, celebrations, meetings, and as an avid supporter of athletics. Ms. Viverito stated that her experience as a Trustee has been wonderful, and she looks forward to live events beginning again soon.

President Moore noted that today marks the one year anniversary of the college's closing due to the pandemic. The campus reopened in June of 2020 and has moved forward in slow, progressive steps, with everyone working together through a gradual process, with much learned that we bring forward into this next step. Ms. Moore commented that union leaders mentioned a safety plan and are working with her to remind everyone that this information is on the website and up to date. She reiterated her commitment to the campus community to listen to concerns and discuss current practices in regards to safety and opportunity to restore the on-campus experience. President Moore reminded that there is no adjustment to students or faculty for the spring semester. She thanked everyone who spoke tonight and those who have worked diligently since June 1.

President Moore announced that commencement will be held on May 15 on the Triton campus, and details will be forthcoming.

**CHAIRMAN'S REPORT**

None.

**NEW BUSINESS**

**ACTION EXHIBITS**

With leave of the Board, Mr. Stephens asked for the Action Exhibits to be taken as a group, including:

- 16553 Budget Transfers**
- 16554 Certificate of Final Completion and Authorization of Final Payment for the Main Entrance Concrete Stair Replacement – A Building Project**
- 16555 Four-Year Tuition Increase Plan**
- 16556 Five-Year Tuition Increase Plan for Select Health Career Programs**
- 16557 Wireless Hotspot Service**
- 16558 Intergovernmental Agreement with the University of Illinois**
- 16559 Approval and Release of Closed Session Minutes of the Board of Trustees**
- 16560 Destruction of Closed Session Verbatim Recordings**
- 16561 Curriculum Committee Recommendations**
- 16562 Emergency Contracting with Larry's Plumbing for Underground Piping Replacement – Confirmation of Board Poll**
- 16563 2019-2024 Negotiated Agreement with Full-Time Policy Illinois Council of Police (ICOPS)**

Ms. Viverito made a motion to approve the Action Exhibits, seconded by Mr. Regan. Exhibits 16555 and 16556 were discussed, with confirmation that there was communication with students about the tuition increases. Further information will be gathered about program cost increases at neighboring colleges for comparison.

Roll Call Vote:

- Affirmative: Mrs. Bickel, Mr. Casson (items 16553-16555, 16557-16563), Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.
- Abstain: Mr. Casson on item 16556.

Motion carried 7-0 with the Student Trustee voting yes on all Action Exhibits except ITEM 16556 which carried 6-0 with the Student Trustee voting yes and Mr. Casson abstaining.

**BILLS AND INVOICES**

Mr. Johnson made a motion, seconded by Mrs. Potter to pay the Bills and Invoices in the amount of \$1,258,471.59.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

### **CLOSED SESSION**

Mr. Johnson made a motion to go into Closed Session to discuss and consider the hiring, discipline, performance, and compensation of certain personnel, matters of collective bargaining, acquisition of real property, and matters of pending, probable, or imminent litigation, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board went into Closed Session at 8:24 p.m.

### **RETURN TO OPEN SESSION**

Mr. Regan made a motion to return to Open Session, seconded by Ms. Viverito.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. The Board returned to Open Session at 8:51 p.m.

### **HUMAN RESOURCES REPORT**

#### **1.0 Faculty**

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve page 1 of the Human Resources Report, item 1.1.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

#### **2.0 Adjunct Faculty**

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 2 through 4 of the Human Resources Report, items 2.1.01 through 2.8.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

### **3.0 Administration**

Ms. Viverito made a motion, seconded by Mr. Casson, to approve pages 5 through 8 of the Human Resources Report, items 3.1.01 through 3.3.02.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

### **4.0 Classified, Police & Engineers**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 9 and 10 of the Human Resources Report, items 4.1.01 through 4.6.02.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

### **5.0 Mid-Management**

Mrs. Potter made a motion, seconded by Mr. Regan, to approve pages 11 and 12 of the Human Resources Report, items 5.1.01 through 5.4.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

### **6.0 Hourly Employees**

Ms. Viverito made a motion, seconded by Mr. Johnson, to approve pages 13 and 14 of the Human Resources Report, items 6.1.01 through 6.3.03.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan,  
Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

**7.0 Other**

Mrs. Potter made a motion, seconded by Mr. Regan, to approve page 15 of the Human Resources Report, item 7.1.01.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes.

**ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Viverito to adjourn the meeting, seconded by Mr. Johnson.

Roll Call Vote:

Affirmative: Mrs. Bickel, Mr. Casson, Mr. Johnson, Mr. Page, Mrs. Potter, Mr. Regan, Ms. Viverito, Mr. Stephens.

Motion carried 7-0 with the Student Trustee voting yes. Chairman Stephens adjourned the meeting at 8:56 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Elizabeth Potter  
Board Secretary

Susan Page  
Susan Page, Recording Secretary